Press release Paris, 15 October 2024



InVivo presents the results of its latest internal image barometer: InVivo Scope

InVivo wanted to repeat its internal image barometer, "InVivo Scope", which was carried out for the first time in 2018. The survey, conducted by Opinion Way, was carried out between the 15th of July and the 16th of August among employees based in France. Its main objective was to assess the satisfaction and confidence of the Group's employees.

The survey included questions on satisfaction with their job within the company, management, their relationships within the company and their career path. Employees were also asked about their confidence in management and in the Group's project, and about their pride in belonging to the Group.

The results of the survey were very positive: 89% of employees said they were satisfied or very satisfied with the job they were doing, 92% of them said their manager trusted them, and 86% said their relations with colleagues were harmonious. As for their satisfaction with working for the company: 83% are proud to work for the Group, and 79% consider the Group to be a leader in its areas of expertise. 70% have confidence in InVivo's management team.

"I would like to thank the 2,115 employees who took the time to complete our internal survey. Their contribution provides us with valuable and representative data, which is essential for guiding our future actions. The results indicate a high level of overall satisfaction, with 83% of employees proud to work for InVivo and 98% believing that their work is useful to the company. These figures testify to the strength of our corporate culture. We will continue to work to constantly improve their wellbeing and job satisfaction, based on the findings of this survey," says Sebastien Graff, Managing Director in charge of Human Resources, Communication and Strategic Projects.

About the InVivo group

The InVivo group is one of Europe's leading agricultural groups, with a turnover of €12.4 billion, more than half of which is generated in France, and a workforce of 14,500, including 11,000 in France. With operations in 35 countries, it has 93 industrial sites, including 63 in France. This pillar of food sovereignty is active across the entire value chain, from farm to fork, and is a leader in each of its four main strategic activities: International Grain Trading; Agriculture and Agri-Food; and Food and Agriculture. Agri-food (Malt, Wheat, Wine); Garden centers and food distribution. A global cross-functional center for innovative and digital solutions completes the set-up to accelerate the transformation of these activities towards the 3rd agricultural revolution. To find out more: invivo-group.com - @InVivoGroup

Press contact

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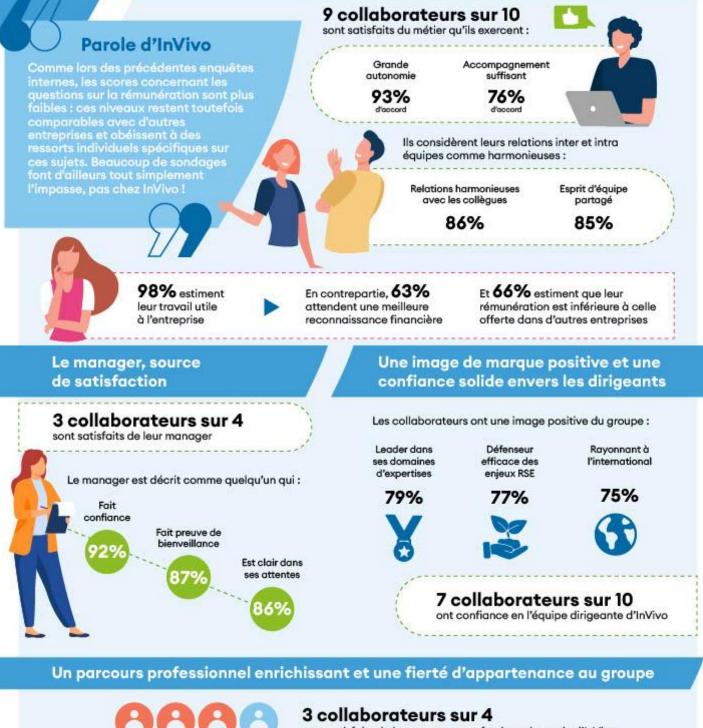
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BAROMÈTRE INTERNE 2024



Des collaborateurs épanouis dans leur métier et dans l'entreprise



sont satisfaits de leur parcours professionnel au sein d'InVivo

83% sont fiers de travailler au sein du groupe

Ils ont ainsi fortement confiance en :

Leur situation

professionnelle 62% L'avenir du groupe

79%

70% recommanderaient à un proche de venir y travailler